



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## Archery Specialist Job Specification

Soundview Family YMCA – Camp Nonoma  
Day Camp  
628 East Main St  
Branford, CT 06405

### Job Description

Under the direction of the Camp Director, the Archery Specialist will plan for and effectively lead all aspects of his/her activity area. This Specialist will provide a safe and nurturing environment for campers and staff will be actively involved and have a positive attitude about all camp activities.

### Qualifications

#### **SKILLS AND COMPETENCIES:**

- At least one year of experience as a senior counselor or specialist at a licensed day or resident camp.
- At least one year of training and/or experience in specific specialty area assigned.
- Current archery certification
- At least 1 year of post-high school education in a related field (EX: education, recreation, human services) is preferred
- Current First Aid and Adult and Child CPR certifications. AED and O2 administration certifications preferred.
- Demonstrated ability to work with and relate to school-age children, teens and one's peers.
- Demonstrated ability to create, schedule, organize and implement daily camp activities, special events and staff training activities.
- Physical, visual and auditory ability to identify and respond to environmental and other hazards related to assigned activities.
- Must be able to run, walk or stand and fully participate in camp activities for up to 8 hours.
- Demonstrated ability to communicate, supervise and work with assigned ages and skill levels and provide necessary instructions.
- Good role model, of high integrity, and adaptable

#### **PRINCIPLE ACTIVITIES:**

- Model and teach the YMCA values and camp philosophies with campers, colleagues, parents, visitors and any other constituents.
- Connect quickly with campers. Develop and maintain personal relationship with campers that inspire trust and confidence. Assist each camper with meeting personal goals and those established by the camp for camper development.
- Plan, organize and lead small and large group activities for range of ages and skill levels. Ensure that curriculum is followed but also allow for spontaneity, creativity and flexibility.
- Maintain inventory of equipment and/or supplies. Assist with placement of orders in accordance with camp procedures. Implement and maintain a check in and return system for supplies.
- Act as a team member as evidenced by active participation in all training events and staff meetings, cooperating with and seeking out all camp staff members.
- Actively participate in and lead portions of Administrative Staff Training
- Positively and proactively communicate with and respond to supervisor, staff, campers and parents.
- Execute established procedures for supervising campers and activities.
- Execute day-to-day responsibilities to create a safe, secure and enjoyable environment. Enforce all safety regulations including keeping campers and program areas clean and safe. Inspect equipment and program areas regularly and immediately report issues to supervisor.
- Anticipate and minimize potential problems with campers or the environment and respond effectively and in accordance with camp guidelines, to problems that occur
- Respond quickly and effectively to accidents and incidents. Accurately prepare and submit Accident and Incident Reports in a timely manner.
- Assist in instructing campers in emergency procedures including fire, severe weather, lost camper and tag calls. Participate in all drill.
- Perform other duties as assigned.

#### **CENTRAL CONNECTICUT COAST YMCA**

1240 Chapel Street, New Haven CT 06511

P 203 777 9622 F 203 773 8950 W [cccymca.org](http://cccymca.org)



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**OTHER ESSENTIAL DUTIES :**

- To the extent that campers develop in caring, honesty, respect, and responsibility in a safe and nurturing environment.
- To the extent that camp meets or exceeds all targets for enrollment and net income.
- To the extent that camp and specific program meet or exceed quality and satisfaction targets as evidenced by camper and/or parent surveys.
- To the extent that equipment and facilities are kept in good repair and condition.