

Central Connecticut Coast YMCA
JOB DESCRIPTION

POSITION: Lifeguard I BRANCH: Soundview

REPORTS TO: Aquatics Coordinator

GRADE: II

GENERAL FUNCTION

The lifeguard is responsible for the safety and well being of all pool patrons and participants in aquatic programs. Responsibilities include but are not limited to: maintaining the physical environment of the pool in accordance with guidelines; maintaining constant visual attention to swimmers; remaining alert while on duty and enforcing all pool rules

KNOW HOW

1. Must be a minimum of 16 years of age
2. Must possess and maintain current YMCA, Red Cross or equivalent lifeguard certification
3. Must possess and maintain current Red Cross CPR for the Professional Rescuer and Standard First Aid & Safety or equivalent certification. AED, Oxygen Administration for the Professional Rescuer and Bloodborne Pathogens Training is preferred but must be obtained within 60 days of employment.
4. Must successfully complete a swimming and physical skills test as per CCC YMCA parameters.
5. Must be able to lift at least 40 pounds, stand or sit for up to four hours and possess sufficient visual and auditory acuity to maintain safety and to respond immediately to emergencies, accidents or incidents.
6. Must be people oriented and possess good communication and organizational skills
7. Must maintain a level of physical fitness congruent with job responsibilities

PRINCIPLE ACTIVITIES

1. Be professional, courteous, and alert, while guarding all swimmers. Model the YMCA core values of caring, honesty, respect, and responsibility when dealing with members, colleagues, guests, volunteers and/or vendors.
2. Report to work in accordance with assigned schedule and follow all branch procedures for requesting and reporting absences. Remain on duty until relief arrives at end of each shift.
3. Enforce all pool and facility rules with respect to pool and locker room safety and member conduct.
4. Prepare and inspect all equipment and materials prior to each shift. Clean and store equipment per branch procedures.
5. Respond to emergencies in accordance with the branch's emergency plan and follow it accordingly in an emergency.
6. Report all accidents, incidents and equipment issues promptly and in accordance with prescribed procedures. Submit accurate and complete written accident and incident reports within the specified deadlines.
7. As assigned, administer pool chemical tests and respond to results in accordance with branch procedures.
8. Prepare and submit accurate timesheet/cards in accordance with prescribed schedule.
9. Keep informed on all changes to schedules and read all posted notices.
10. Actively participate in all staff meetings, branch and/or Association events and trainings.
11. Maintain all certifications and submit all copies of renewals to supervisor in a timely manner.
12. Assume all other duties and assignments as deemed appropriate by Aquatic Director or Executive Director.

EFFECTS ON END RESULT:

1. To the extent that the pool area is clean and safe.
2. To the extent that all meetings and trainings are attended.
3. To the extent that all pool and facility rules are properly enforced.
4. To the extent that member retention rates and satisfaction scores meet or exceed targets.
5. To the extent that all Association and branch policies are adhered to.
6. To the extent that all certifications are up to date.