

## **CENTRAL CONNECTICUT COAST YMCA**

### **Camp Director Vacancy Announcement**

**December 2011**

#### **POSITION SUMMARY**

YMCA Camp Hi-Rock seeks energetic **Camp Director** to provide leadership to summer resident and day camp programs and year-round family and group camping programs. Camp Director will join a team of committed camp professionals, work under the guidance of our Senior Camp Director, and reside on camp in our rural 1,000 acre site in the Berkshire Mountains thirty minutes from Great Barrington, MA.

Position Title: Camp Director  
Reports to: Senior Camp Director  
Association Name and #: Central CT Coast YMCA  
1240 Chapel Street, New Haven CT  
06511  
P 203-777-9622 F 203-773-8950  
Branch: Camp Hi Rock  
162 East Street  
Mt. Washington, MA 01258  
P 413-528-1227f 413-528-4234  
Website: [www.cccymca.org](http://www.cccymca.org)

Compensation: \$34,000-\$36,000 includes housing  
Retirement Fund Contribution: 12% shared (Y-9%; Employee-3%)  
Health Insurance: 3 plans with significant employer contribution for employee's premium  
Minimum Education: Bachelor's Degree  
Minimum Age: 25 years  
Certification Required: YMCA Team Leader preferred

This position requires a passion for and understanding of the significant impact that the camp experience can have in the life of a child. The incumbent must be able to build strong relationships with campers and their parents and group and family camping program participants and group leaders and thus must be proficient with active listening skills; demonstrate patience; have a demonstrated ability to effectively communicate verbally and in writing and to do so with a diverse population in a fast-paced environment. The incumbent must have demonstrated success in working with a team to achieve results. Additional requirements and preferences include the following:

- He/she must have at least three seasons of administrative experience in a summer resident camp setting. (administrative experience should include such roles as Unit Director, Assistant Unit Director, Program Director, Assistant Camp Director, Camp Director, Group Camping Director or their equivalent)
- He/she must have strong written and oral communication skills and have demonstrated successful skills in communication with parents of children between the ages of 4 and 16.
- He/she must have experience developing and managing a budget or have demonstrated proficiency in skills related to developing and managing a budget.
- He/she must have a minimum of two years of successful experience in developing and implementing youth programs in a variety of settings but preference is to experience in a resident camp environment.
- This position requires maintenance of current certification in CPR for the Professional Rescuer, AED, and First Aid. Lifeguard certification is preferred.
- This position requires proficiency in Microsoft Word and Excel. Desktop publishing skills preferred.

- He/she must have demonstrated strong leadership skills. He/she must be able to multi-task, be detail oriented, and have strong organizational skills. He/she must have demonstrated the ability to work independently.
- He/she must have demonstrated successful experience in training, supervising, and developing supervisory staff and volunteers.
- He/she must have the physical ability to be active during the summer season for work days approximating 16 hours per day and to navigate rough terrain on foot.
- He/she must have strong problem solving skills and the ability to make sound judgments related to all aspects of the program.

Cover letter and resume to:

Suzanne Friedbacher, VP of Human Resources, Central Connecticut Coast YMCA -  
[sfriedbacher@cccymca.org](mailto:sfriedbacher@cccymca.org)

Deadline: January 16, 2012